

RECRUITMENT LIFE CYCLE

OHC - Departments

REQ is Created/
Approved

Referred
Candidates:
Interviewed/
Offered/
Hired/
Rejected

Insight – HR Users

REQ is
Opened/
Assigned

Exam
Plan
Creation

Posting
Creation

Evaluation
Step
Creation

Applications
Processed

Eligible
List
Creation

Referral
to Hiring
Manager

REQ
Filled

Job Applicants

Applicants
Search
Jobs

Applicants
Apply